



# Union Grove ISD



## Discipline Management Plan 2023-2024 (Updated 08/29/2023) David Chatterton

Students should refer to and be aware of all behaviors and consequences in the Student Code of Conduct.

- Any STEP, Assignment of LEVELS, and punishments are at the Discretion of the Principal and Assistant Principal
- defining and categorizing the offense is an Administrator discretion ex:(SPED)(504)(Texas Education Code)(Texas Penal Code)(UGISD Student Code of Conduct)
- Only an administrator can place students in detentions, OCS, or DAEP

### **Part I**

#### **STEPS IN DISCIPLINE:**

The following discipline management plan will be used for minor infractions. Each minor offense will result in a progression to the next step. All steps also include parent/guardian contact. Campus administration may use discretion when implementing specific consequences in order to meet the needs of individual students.

Step 1 - 1 – 30 minute/ 1 one detention (lunch or after school, admin. discretion)

Step 2 - 1 – 60 minute/ 2 two detention (lunch or after school, admin. discretion)

Step 3 - 1 – 60 minute/ 2 two detention or (2) 30 minute detentions at different times of the day  
(lunch or after school, admin. discretion)

Detentions: ( All Detentions are under Admin Discretion)

Lunch - During the Lunch period

Before School and After School – Tuesday/ Wednesday/ Thursday according to 2019/2020 Bell Schedule

Step 4 - 1 day ISS (admin discretion to give an Expulsion with or in place of ISS)

Step 5 - 2 days ISS (admin discretion to give an Expulsion with or in place of ISS)

Step 6 - 3 days ISS (admin discretion to give an Expulsion with or in place of ISS)

Step 7 - 5 days ISS (admin discretion to give an Expulsion with or in place of ISS)

Step 8 - DAEP placement.(30 day minimum)

## **Part II**

### **LEVELS 1,2, AND 3 AND INFRACTIONS**

Major violations may result in consequences determined by the administration in accordance with the Student Code of Conduct.

### **LEVEL 1**

**Minor Behaviors include but are not limited to the following:**

- 3 Tardies
- Each subsequent tardy after initial 3 tardies
- Throwing objects
- **repetitive** failure to participate in classroom activities or assignments
- Mild disrespect
- Minor classroom disruption
- **repetitive** Sleeping in class
- Hall Violation (“out of area”)
- Possession of food or drink in an undesignated area
- Horseplay
- use of any substance(NON TOBACCO) in a manner which simulates Smoking, Dipping chewing of tobacco
- Littering
- PDA(public displays of affection)
- **repetitive** failure to comply with “cell jail” classroom phone protocol
- **repetitive** Loitering (out of class area)
- Minor violations of the Acceptable Use Policy (school internet policy)
- Unauthorized use of an electronic communication device including cell phones, tablets, iPads, Watches with text and internet capabilities, etc.
- Dress Code violations – must change clothes or be placed in ISS (leaving to change clothes is considered unexcused absence)
- Other minor offenses as determined by campus faculty and administration

## **LEVEL 2**

**Behaviors:***include but are not limited to the following :* (Consequences begin at Step #4)

- Defy authority
- Minor vandalism
- Obscene language or gestures made by person, verbal and or drawn/written
- Disrespect
- Failure to accept or adhere to a prescribed consequence
- Falsification/Forging of documents
- ***Repeated*** misbehavior
- Dishonesty toward school personnel
- Damaged or lost school property
- Damaged or lost instructional materials
- Cheating/copying
- Major disruptive behavior
- Skipping class / Truancy
- Gambling
- Unauthorized presence in restricted areas of school property/Repeatedly out of area
- Major violation of the Acceptable Use Policy (school internet)
- Other offenses as determined by campus administration

## **LEVEL 3**

**Behaviors:***include but are not limited to the following:* (Consequences begin at Step #6)

- Offensive contact/touching
- Bullying/Harassment (non repetitive)(repetitive harassment and bullying will fall under Bullying Protocol)
- Threats toward a school personnel, staff, officials, administrators and or students in which the victim perceives imminent danger
- abusive/profanity/harsh language, or behavior toward school personnel
- use of a “Slur” and or statements, Ethnic, Racial, Sexual, Gender, Religious and others made toward/about another student and/or personnel or group
- Vandalism
- Fighting and/or instigating a fight
- Indecent exposure
- Intent to commit bodily harm
- Tampering with food or drink
- Prohibited items (knives over 5 ½ inches in length that exceed SCOC or District Policy)(clubs)(hand instruments that are designed to cut or stab by being thrown ex: throwing stars, throwing knives)
- Gang related activity
- Theft
- Extortion
- Hazing
- Alcohol related offenses: Possession, distribution and/or consumption on UGISD property grounds.  
Possession, distribution and/or consumption on UGISD events at UGISD, out of town events in which Union Grove is involved, or off campus UGISD events
- Making a false report or statement written, by mouth, phone, or technology that may damage the reputation of another individual or group including those that are made electronically through media such as but not limited to: Facebook, Instagram, Snapchat, all instant messaging formats
- Possession of prohibited items such as lighters, matches, anything that causes a flame or spark

- \* (See Below for 2023-2024 school year) as per State of Texas House Bill 114 Retroactive to the start of the Union Grove ISD school year August 10 2023, HB 114 will require that public school students who are caught with vapes / tobacco products at the school to be placed in an alternative schooling environment, or Disciplinary Alternative Education Program (DAEP), as defined by the State Possession and/or use and/or distribution of any nicotine product. Possession and /or use of prohibited items such as BUT NOT LIMITED TO vapes and vaping paraphernalia, cigarettes, smokeless tobacco (ex: Copenhagen) Nicotine patches or gum, materials and fluids, smoking devices (ex: Bong)  
**First Offense**, 15 Days DAEP plus MIP Citation Upshur County Precinct 1  
**Second Offense**, 30 Days DAEP plus MIP Citation Upshur County Precinct 1  
**Third Offense**, 45 days DAEP plus MIP Citation Upshur County Precinct
- Other serious violations of the Student Code of Conduct as determined by campus Administration

#### \* 2023 -2024 UGISD school year

\*Starting in the 2022 - 2023 School year, any students that are enrolled at Union Grove ISD, and violate the following laws **Tex. Health & Safety Code § 161.252(a)(d), Texas Alcoholic Beverage Code, Section 106.05**, a complaint will be filed with Upshur County Court Justice of the Peace JP1. These charges are in addition to the schools Discipline Management Plan consequences and protocols.

This Includes but not limited to:

- Alcohol related offenses: Possession, distribution and/or consumption on UGISD property grounds.  
Possession, distribution and/or consumption during UGISD events, at UGISD or out of town events in which Union Grove is involved, or off campus UGISD events (example: Prom)
- Possession and/or use and/or distribution of any nicotine product
- Possession, use and/or distribution of Vape, E- cigarette, tobacco product